

## Terms and Conditions

Nation Recruit Ltd is acting as an employment agency and is therefore required under The Conduct of Employment Agencies and Employment Businesses Regulations 2003 to supply certain information to any candidate who is put forward for a role. You can find this information on the Vacancy Details page which relates to the role you are applying for.

As an Employment Agency, we are providing recruitment services as follows:

1. Nation Recruit Ltd are to provide you recruitment services, that is to say we will act as an agency as defined under The Employment Agencies Act 1973
2. You authorise Nation Recruit Ltd to seek work on your behalf.
3. Further to your online application you confirm that you wish to apply for suitable vacancies and give express permission to your personal data, application form and CV being forwarded to our clients solely for the purpose of employment. For details of Data Protection and Website information please see our Privacy Policy on our website.
4. You consent to your details being held on Nation Recruit Ltd's database with a view to being contacted in the future. You understand that you can request to be removed from this database at any point by emailing [info@nationrecruit.com](mailto:info@nationrecruit.com) informing us of this request.
5. You consent to your details being held on a database shared with our trusted third-party partner.

Nation Recruit Ltd is committed to a policy of Equal Opportunity and Diversity for all work seekers and shall adhere to such a policy at all times and will review on an ongoing basis all aspects of recruitment to avoid unlawful or undesirable discrimination.

No terminology in any advertisement is intended to discriminate on the grounds of age, gender, race, colour, religion, disability or sexual orientation,

and we will gladly accept applications from all sections of the community.  
Furthermore, all qualifications listed are indicative and we confirm that we are willing to accept applications from persons holding equivalent qualifications.